



**Special City Council Meeting  
City of Belleair Beach, Florida**

**Thursday, July 28, 2022  
Community Center, 5:00pm**

## **PUBLIC MEETING MINUTES**

The meeting was called to order by Mayor Dave Gattis, followed by a Pledge of Allegiance to the Flag of the United States of America.

**Roll Call:** Present were Councilmembers Leslie Notaro, Lloyd Roberts, Jody Shirley, and Mike Zabel; Mayor Dave Gattis, Vice Mayor Glenn Gunn, Interim City Manager Kyle Riefler, and City Clerk Patricia Gentry. Councilmember Frank Bankard and City Attorney Randy Mora attended via Zoom.

Mayor Gattis advised:

- This meeting is not to hire a city manager
- If Council selects Kenneth Griffin, this will move Council into the contract negotiation phase with Mr. Griffin
- The second candidate, Robert Daniels, has accepted another job offer, leaving Kenneth Griffin as the only candidate
- Once the interview is completed, Mr. Griffin will be asked to leave the room during Council discussion and be brought back for the vote. He will be able to hear Council's discussion from outside of the Chamber

**For continuity, items are listed in agenda order although not necessarily discussed in that order.**

### **1. City Manager Candidate Interviews and Final Selection.**

- **Kenneth Griffin**

Discussion with Mr. Griffin included, in part:

- The disparity in his current salary and the salary being offered
- His job history
- His motivation to leave his current position
- His intended length of employment with the City
- What he believes the priorities for the City should be
- His practicable and hands-on experience for the requirements of the job
- His experience with:
  - Grants
  - Stormwater issues
  - Waterfront communities
  - Current technology
  - Relationships with local agencies

**MOTION** was made by Councilmember Roberts and seconded by Councilmember Zabel to take a vote for the single Candidate.

Following Council discussion and Public comment Mr. Griffin was called back into the Chamber for further discussion.

**Vote** to move forward with the negotiation phase following Council discussion, Public Comment, and further discussion with Mr. Griffin:

Councilmember Notaro	No
Councilmember Roberts	Yes
Mayor Gattis	Yes
Vice Mayor Gunn	Yes
Councilmember Shirley	No
Councilmember Zabel	Yes
Councilmember Bankard	No

**Motion passed 4-3.**

Mayor Gattis stated that the negotiation phase would now move forward.

Consensus of Council:

- City Attorney Mora will negotiate a contract with Mr. Griffin for Council’s final approval
- Mr. Griffin will supply verification of his current salary to City Attorney Mora
- Vice Mayor Gunn will prepare a draft of expectations for Council to monitor and gauge Mr. Griffin’s performance
- City Attorney Mora will prepare an employment agreement for Council’s review

A work session was scheduled for the upcoming Monday to set contract parameters for City Attorney Mora to discuss with Mr. Griffin.

**ADJOURN**

**MOTION** was made by Councilmember Bankard and seconded by Councilmember Notaro to adjourn at 6:50pm.

**Motion passed 7-0.**

October 10, 2022  
Date Approved

APPROVED: Dave Gattis  
Dave Gattis, Mayor

ATTEST: Patricia A. Gentry  
Patricia A. Gentry, City Clerk