



**Special City Council Meeting  
City of Belleair Beach, Florida**

**Monday, August 1, 2022  
Community Center, 5:00pm**

The meeting was called to order by Mayor Dave Gattis, followed by a Pledge of Allegiance to the Flag of the United States of America.

**Roll Call:** Present were Councilmembers Frank Bankard, Leslie Notaro, Lloyd Roberts, Jody Shirley, and Mike Zabel; Mayor Dave Gattis, Vice Mayor Glenn Gunn, Interim City Manager Kyle Riefler, City Clerk Patricia Gentry, and City Attorney Randy Mora.

**1. Discuss Contract Negotiation Parameters for City Manager Candidate.**

At the previous meeting Vice Mayor Gunn had volunteered to work on a list of initial expectations and methods of tracking progress for the new city manager.

Vice Mayor Gunn reviewed the goals, and near-term and long-term objectives in part:

**BACKGROUND:** The City of Belleair Beach will likely exceed its projected budget for a new City Manager. Therefore, justification should rely on obtaining a satisfactory Return On Investment. With this goal in mind, the Council should consider setting the below expectations/objectives.

**OBJECTIVES:** Within the first 100 days of employment, the new Belleair Beach City Manager shall report back to the City Council regarding a Plan of Action for the following areas:

- 1) Establish and implement a structured Grant Policy/Process.
- 2) Develop and integrate a City of Belleair Beach "dashboard" or "scorecard".
- 3) Review and update the City of Belleair Beach Personnel Policy.
- 4) Review the Capital Improvement Plan.
- 5) Continue to embrace technology wherever feasible.
- 6) Continue progress for improving Gulf Boulevard aesthetics and resiliency.

Council discussion followed.

**POINT OF ORDER** was called by Mayor Gattis to Councilmember Bankard to remain on the topic of the contract negotiation parameters.

Council discussion included, in part:

- Mr. Griffin to provide verification of his current salary
- The maximum base salary offered would be \$140,000
- Health insurance, pension, 401K, car allowance, and separation package

Consensus of Council was for City Attorney Mora to negotiate terms with Mr. Griffin based on the parameters discussed.

**ADJOURN**

**MOTION** was made by Councilmember Bankard and seconded by Councilmember Shirley to adjourn at 5:50pm.

**Motion passed 7-0.**

October 10, 2022  
Date Approved

APPROVED: Dave Gattis  
Dave Gattis, Mayor

ATTEST: Patricia A. Gentry  
Patricia A. Gentry, City Clerk